



JOB DESCRIPTION

ARE YOU OUR NEXT
REMARKABLE TEAM MEMBER?



Business:

HealthCraft Products

Home Medical Assistive Products Manufacturer

Who is HealthCraft:

HealthCraft Group is a leading Canadian based designer and manufacturer of fall prevention safety solutions for loved ones at risk of a fall in their living space. You will find our products worldwide in over 25 countries helping millions of loved ones daily to protect and extend their potential. Put simply, we are on a mission to make every space a safer place.

Our Core Purpose:

“To Protect and Extend Human Potential”. We are committed to being the best organization on planet earth at connecting passionate people, progressive ideas and effective product solutions to end the epidemic of preventable fall injuries and deaths in the living spaces of the world. Fall Prevention Simplified.

Our future is bright:

HealthCraft is in growth mode and building for the future, which is where you come in. We are searching for a **Fabrication Technician** who loves working with machinery and tools in a production manufacturing environment. The **Fabrication Technician** position might be a wonderful place for you to start your journey working for one of Canada's top companies in home health care products. We will provide training and the opportunity to progress while you demonstrate an interest and willingness to learn new skills.

Buckle up, the position is fast paced with demanding expectations that you fit and thrive within our unique HealthCraft culture. Come to work every day knowing that what you do matters. HealthCraft changes lives, let it change yours. If you think you fit and have grit, continue reading.

We need a Fabrication Technician:

- Only apply if you enjoy a challenge and are a "roll up your sleeves" kind of person
- Only apply if you pay attention to detail and pride yourself in a job well done
- Only apply if you are always looking for continuous improvement to make things better
- Only apply if your last place of employment would happily re-hire you

We want you to:

Be a positive contributor to our team attitude and corporate culture. Shine bright and bring your mechanical and technical skills to our team. In the manufacturing environment you will;

- Move / handle steel parts using carts, pump truck and parts lifter
- Operate; cold saw, drill press, punch press, tube bender, brake press
- Operate; CNC equipment; load and unload parts, remove burrs
- Use hand tools to grind, sand and file parts
- Measure parts in accordance with engineering drawings
- Work with performance targets (fast pace) related to time and quantity per part
- Participate in general housekeeping duties
- Comply with all safety guidelines

Total Compensation & Care:

- **Salary:** *You can earn \$20.00 to \$22.00* per hour depending on experience, results and growth potential
- **Performance Awards:** **Earn up to \$2,000 / year additional** based on personal and company performance.
- **Professional Development:** We will work together to provide continuous learning and development opportunities
- **Informal training:** Personal development one-on-one & group coaching/mentoring from our C.O.O., leadership team and outside experts on topics such as health & wellness, communication & personality type awareness (DISC), organizational skills
- **Health Insurance:** A comprehensive Employee Benefit Program which includes; Health, Dental, Vision, and confidential Employee Assistance Program (EAP) which includes mental & financial health planning & counseling for you and your family
- **Income Protection:** Long term disability, life insurance and discretionary sick or personal time
- **Paid Time Off:** 3+ weeks: provided as 10 Vacation Days, 3 Paid HealthCraft Personal Days & 3 Common Paid Team Days
- **Paid Statutory Holidays:** 9 Days
- **Social Time:** Frequent Team events such as Live Music Jam sessions, personal development training, Coffee & Donut “meet your teammates” sessions, Team BBQ’s and lunches, Pancake Breakfasts, & Team Spirit Activities
- **Volunteer Time:** We believe that we are only as strong as the community we serve, we will provide support for volunteer time where required to assist you in achieving your philanthropic goals
- **Team Services:** We are a community that looks for opportunities to help with making your life work balance better
- **Parking:** free on-site parking

- **Meaningful and Challenging Work:** An opportunity to work and grow with one of our industry's top awarded, most innovative companies; one that is making a difference in millions of lives
- **Curated intentional Culture:** A remarkable and intentional organizational culture focused on learning, growth, engagement and communication

Workplace Environment:

- Monday to Friday, 7:30 am to 4:00 pm
- Manufacturing (Machine Shop) Environment
- ISO13485
- Lean Manufacturing
- Use of Personal Protection Equipment will be required (ear protection, respirator, safety eyewear, safety footwear)
- Work in conditions of heat, humidity, dust, noise, repetitive tasks, and hazards associated with a machine shop
- Team Culture; Core Purpose and Core Value driven culture with a monthly measured world class attained employee net promoter score. (eNPS)
- < 50 Employees

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Our Core Values:

- R.I.G.H.T.
- Results Oriented
- Improvement Mindset
- Gratitude
- Helpfulness
- Team Driven

Our Brand Promises:

- You will find a thoughtful, professionally curated collection of products that are effective and actually work
- Your living space (and you) will be made safer, and...
- We will help you figure out the details with a collection and community of knowledge to guide you

HealthCraft promotes the principles of diversity and inclusion. We encourage applications from women, people with disabilities, Aboriginal peoples and persons of all races, ethnic origins, religions, sexual

orientations, and gender identities and expressions. HealthCraft provides accommodation during all parts of the hiring process, upon request, to applicants with disabilities. If contacted to proceed to the selection process, please advise us if you require any accommodation.